

# County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://ceo.lacounty.gov

July 17, 2007

Board of Supervisors GLORIA MOLINA First District

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The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

# HUMAN RESOURCES ADMINISTRATOR, HEALTH SERVICES RELOCATION EXPENSES (3 VOTES)

#### IT IS RECOMMENDED THAT YOUR BOARD:

Approve reimbursement of relocation expenses, as specified in Section 5.40.338 of the County Code, for reasonable actual costs of moving the family and personal residence of John Barbadian, who will be appointed to the position of Human Resources Administrator, Health Services effective August 1, 2007. This reimbursement is limited to the services of a commercial moving company; necessary travel expenses to the Los Angeles County area, not to exceed the limits specified in section 5.40.060 of the County Code, and actual costs for a relocation specialist.

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

An open-competitive search was conducted by the Department of Human Resources for the position of Human Resources Administrator, Health Services. The more highly qualified candidates were interviewed by an Assessment Panel. The most highly qualified candidates were interviewed by key management staff from the Department of Health Services, including Dr. Bruce Chernof. Dr. Chernof has appointed Mr. Barbadian to this position effective August 1, 2007; the proposed relocation expense reimbursements are necessary to attract this well-qualified candidate.

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#### Implementation of Strategic Plan Goals

Approval of this recommendation will further the County Strategic Plan's Goal for Workforce Excellence by enhancing the quality and productivity of the County workforce.

#### FISCAL IMPACT/FINANCING

The cost will be absorbed in the Department of Health Services' departmental budget.

## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The authorization of reimbursement for moving expenses will assist Mr. Barbadian and his family in relocating to the Los Angeles County area. The moving expenses will cover those costs that are incurred related to moving from Seattle, Washington to his new residence.

Respectfully submitted,

DAVID E. JANSSEN Chief Executive Office

DEJ:MJH LN:VC:lip

c: County Counsel

Executive Officer, Board of Supervisors

Auditor-Controller

Director of Health Services

Director of Personnel

barbadian.bl